



SEC/ADMHL/SE/2018/091

12 November 2018

The Secretary Listing Department, BSE Limited, 1 <sup>st</sup> Floor, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400001 Scrip Code: 540975	The Manager, Listing Department, The National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: ASTERDM
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Dear Sir/Madam,

**Sub:** Appointment of Mr. Biju Varkkey as an Additional (Independent) Director on the Board of Directors of the Company with effect from 12<sup>th</sup> November 2018

**Ref:** Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

With reference to the captioned subject, we wish to inform you that Mr. Biju Varkkey (DIN: 01298281), has been appointed as an Additional (Independent) Director with effect from 12<sup>th</sup> November 2018, who shall hold office upto the date of the 11<sup>th</sup> Annual General Meeting.

Brief profile of Mr. Biju Varkkey and the composition of the Board of Directors after the induction of Mr. Biju Varkkey with effect from 12 November 2018 is enclosed herewith.

We request you to kindly take the above information on record.

Thank You,

For Aster DM Healthcare Limited

  
Puja Aggarwal

Company Secretary and Compliance Officer



**Aster DM Healthcare Limited**

(Formerly Aster DM Healthcare Private Limited)  
CIN: U8510KL2008PLC021703  
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Website: www.asterdmhealthcare.com

### **Prof. Biju Varkkey– Brief Profile**

Prof. Biju Varkkey obtained Masters Degree in Human Resource Management from Mahatma Gandhi University, Kerala and Fellow title in Management from NIBM, Pune. His professional experience spans industry, consulting and leading management schools. Previously he taught at IIM Lucknow and MDI Gurgaon. He works closely with multilateral organizations like ILO, IOM, UNDP and organizations like UNITES and ITUC. Currently he is faculty member at IIM Ahmedabad with the Human Resource Management area. Additionally, he is Chairperson of the e mode PGP program of IIMA and member of the Executive Education Committee. Previously he served as the Warden of IIMA campus, Area Chair, SEDC Chair and member of Area Faculty Recruitment Committee.

Areas of academic interest include Strategic Human Resource Management, Change Management, New Public Management, Leadership Development, HR Architecture for firms, Performance Management & Improvement, Flexible Work places, Employment Relations, Startups and Family Business transformation. He has published in national and international journals and also co-edited books on HRM practices. The text book 'Human Resource Management' along with Gary Dessler, published by Pearson Education India is a top-selling textbook for Business Students and Executives in India and South Asia. Prof Varkkey has authored more than 30 case studies and technical notes, including award winning case study.

Prof Varkkey serves as the India Research Coordinator for the Paycheck India project, part of the global Wageindicator project. This is an international labour and employment research project initiated by group of researchers, organizations, journalists and trade unions. He has published papers in national/international journals and presented papers in leading conferences. Recent organization based problem solving assignments handled are multidimensional i.e with Rajyasabha Secretariat, Seventh Central Pay Commission, BBNL, UCO bank, Competition Commission of India, UNDP, Sixth Central Pay Commission GOI, government organizations like Cochin Shipyard, Delhi Metro, CDBT, Ahmedabad Municipal Corporation, and private organizations like Amara Raja Batteries, L&T Hydrocarbon, Thomas Cook India, HRIPL and Synthite Industries. He has designed and conducted leadership development programs for companies in India and abroad.

Earlier, he was an invited member of the Academic Advisory Board of two high-technology startups and mentor to a startup company incubated by IIT Delhi. Currently he serves as Independent Director of four public limited companies including Bank of Baroda. He is member of the board of trustees of St Peters School, Panchgani and former member of the governing council of MCMAT, Kerala. He also serves in advisory capacity for HR function in Dhan foundation, Cochin Shipyard and is involved with SBI, RBI and subsidiaries of BOB as HR domain expert. He has served as nominated member in the Core Committee of the National HRD Network – Delhi Chapter (1998-1999), organizing committee for India Young HR Conference, Chair of Technical Committee for Annual HR Conclave of NIPM Kerala (2015) and was member of the founding governing body of the Strategic Management Forum of India.

**The Composition of the Board of Directors after the appointment of Mr. Biju Varkkey with effect from 12<sup>th</sup> November 2018 is as under:**

<b>Sl No</b>	<b>Name of Director</b>	<b>Designation</b>
1	Dr. Azad Moopen	Chairman & Managing Director
2	Ms. Alisha Moopen	Non- executive Director
3	Mr. T J Wilson	Non- executive Director
4	Mr. Anoop Moopen	Non-executive Director
5	Mr. Daniel Robert Mintz	Non- executive Director
6	Mr. Shamsudheen Bin Mohideen Mammu Haji	Non- executive Director
7	Mr. Daniel James Snyder	Independent Director
8	Mr. Madhavan Nambiar	Independent Director
9	Mr. Ravi Prasad	Independent Director
10	Mr. Harsh C Mariwala	Independent Director
11	Mr. Suresh M Kumar	Independent Director
12	Mr. Biju Varkkey	Independent Director